

**Acuity Brands, Inc.**  
**Policy Regarding Interested Party Communications**  
**with the Board of Directors**

The Board of Directors of Acuity Brands, Inc. (the “Company”) has adopted this policy for stockholders and other interested parties to send communications to the Board of Directors.

*Regular Stockholder and Other Interested Party Communications.* The Company shall maintain on its corporate website a page explaining that stockholders and other interested parties who wish to communicate directly with the Board of Directors may do so by any of the following means:<sup>1</sup>

- To communicate with the Board of Directors as a group or the non-management directors as a group by writing to the Chairman of the Governance Committee, in care of the Corporate Secretary, at the Company’s mailing address at its corporate headquarters; or
- To communicate with the members of the Audit Committee as a group by writing to the Chairman of the Audit Committee Committee, in care of the Corporate Secretary, at the Company’s mailing address at its corporate headquarters.

The Corporate Secretary shall review all written correspondence received from stockholders and other interested parties and forward such correspondence promptly to the directors.

*Relationship with the Company’s Whistleblower Policy.* The foregoing is in addition to the Company’s Whistleblower and Non-Retaliation Policy adopted pursuant to Section 10A of the Securities Exchange Act of 1934, as amended.

***Note: This is proposed to formalize a policy/process that is described in the existing proxy statement.***

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<sup>1</sup> The only email address currently provided on the website is for management’s “Compliance Function” at [corporatecompliance@acuitybrands.com](mailto:corporatecompliance@acuitybrands.com). Consider also providing for an email address for each of the board groups to which interested parties can send communications.