## SEC Form 4

Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> HANCE JAMES H JR		0	2. Issuer Name and Ticker or Trading Symbol <u>ACUITY BRANDS INC</u> [ AYI ]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/24/2024		Officer (give title below)	Other (specify below)		
C/O ACUITY BRANDS, INC. 1170 PEACHTREE STREET, NE, STE. 1200			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indi Line) X	,			
(Street)	GA	30309			Form filed by More th Person	an One Reporting		
,			Rule 10b5-1(c) Transaction Indication					
(City)	(State)	(Zip)	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								

### 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 6. Ownership 7. Nature Execution Date Transaction Securities Beneficially Form: Direct of Indirect Date (Month/Dav/Year) if any Code (Instr 5) (D) or Indirect Beneficial (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership (Instr. 4) Reported Transaction(s) (A) or (D) v Price Code Amount (Instr. 3 and 4) 01/24/2024 Common Stock **681**<sup>(1)</sup> \$227.87 17,538 D Α A

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3A. Deemed 6. Date Exercisable and 9. Number of 11. Nature 2. 3. Transaction 5. Number 7. Title and 8. Price of 10. Transaction Code (Instr. Ownership Derivative Conversion Date Execution Date, Expiration Date Amount of Derivative derivative of Indirect if any (Month/Day/Year) Security (Instr. 3) Security (Instr. 5) or Exercise (Month/Dav/Year) Derivative (Month/Day/Year) Securities Securities Form: Beneficial 8) Direct (D) Price of Securities Underlying Beneficially Ownership or Indirect (I) (Instr. 4) Derivative Acquired Derivative Owned (Instr. 4) Security (A) or Disposed Security (Instr. 3 and 4) Following Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount or Numbe Date Expiration Date Code v (A) (D) Exercisable Title Shares

### Explanation of Responses:

1. Restricted Stock Award (RSA) issued pursuant to the Issuer's Amended and Restated 2012 Omnibus Stock Incentive Compensation Plan. The RSA resulted from the Reporting Person's election to receive a portion of annual director fees payable on January 24, 2024 in the form of an RSA. The RSA will vest in full on the first anniversary of the grant date, or, if earlier, the date of the next subsequent annual meeting of the Issuer's stockholders following the grant date.

### Remarks:

<u>/s/ Chanda Kirchner,</u> <u>Attorney-in-Fact for James H.</u> 01/26/2024 <u>Hance, Jr.</u> \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.