FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D.C. 20549                       | OMB APPROVAL          |           |  |  |
|--|-----------------------|-----------|--|--|
| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP | OMB Number:           | 3235-0287 |  |  |
|  | Estimated average bur | den       |  |  |

hours per response:

0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  MILLS DIANNE S   |   |  |                           | 2. Issuer Name <b>and</b> Ticker or Trading Symbol ACUITY BRANDS INC [ AYI ] |   |       |        |     |   |               |   |      |  | all app<br>Direc  | licable)<br>tor  | ng Person(s) to I                                   |  | Owner  |         |  |
|--|---|--|---------------------------|--|---|-------|--------|-----|---|---------------|---|------|--|---|--|---|--|--|---------|--|
| (Last)   | (Fir  | ,  | Middle)                   |  | 3. Date of Earliest Transaction (Month/Day/Year) 03/02/2024   |       |        |     |   |               |   |      |  | X   | Officer (give titl below)  SVP & Ch  |   | ef HR  | Other (below)  | specify |  |
| 1170 PEACHTREE STREET, NE, SUITE 1200  |   |  |                           |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |       |        |     |   |               |   |      |  | 6. Individual or Joint/Group Filing (Check Applicable Line) |  |   |  |  |         |  |
| (Street)   | (Street) ATLANTA GA 30309   |  |                           |  |   |       |        |     |   |               |   |      |  | X   | Form filed by One Reporting Person Form filed by More than One Reporting Person                                      |   |  |  |         |  |
| (City)   | (Sta  | ate) (Z                                    | Zip)                      |  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |       |        |     |   |               |   |      |  |   |  |   |  |  |         |  |
|  |   | Table                                      | I - No                    | n-Deriva   | tive S  | Secui | rities | Acq | uired   | , Dis         | posed of  | or B | enefici  | ially   | Own  | ed  |  |  |         |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day   |   |  | Executio<br>(Year) if any |  | ution Date,   |       |        |     | s Acquired (A)<br>of (D) (Instr. 3, 4                                     |               | and Secur<br>Benef<br>Owne  |      | cially<br>I Following                          | Forn<br>(D) o   | n: Direct<br>or Indirect<br>nstr. 4)   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |  |         |  |
|  |   |  |                           |  |   |       | Code   | v   | Amount  | (A) or<br>(D) | Price   | - 1  | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |   |  |   | (Instr. 4)   |  |         |  |
| Common Stock 03/02/2   |   |  |                           |  | .024  |       |        | F   |   | 255(1)        | D \$2   |      | .61  | 8,299   |  |   | D  |  |         |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |                           |  |   |       |        |     |   |               |   |      |  |   |  |   |  |  |         |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | if any                    | emed<br>tion Date,<br>n/Day/Year)  | 4.<br>Transa<br>Code (<br>8)  |       |        |     | 6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration |               | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Inst<br>3 and 4) |      | t  |   | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | у   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |         |  |

## **Explanation of Responses:**

## Remarks:

/s/ Chanda Kirchner, Attorney-in-Fact for Dianne S. 03/05/2024 **Mills** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>1.</sup> The transaction(s) report(s) the withholding of stock to cover tax liability associated with the vesting of restricted stock or restricted stock units held by the reporting person. Such withholding is required under the Company's standard processes for such events.