



# Environmental, Health & Safety Policy

At Acuity Brands, we are dedicated to creating an environment where the health and well-being of our associates, business partners, communities, and our planet matters most. We believe we all need to take personal responsibility for our own safety, care for each other and the environment.

Guided by our Shared Values, our Environmental, Health and Safety (EHS) Policy provides our commitment to operating in a safe and responsible manner and establishes our vision to create and maintain safe and healthy workplaces, preserve our environmental resources, and continuously improve our EHS management system.

We will provide appropriate resources, tools, training, and education to empower and engage all associates globally in fulfilling our commitments within this Policy.

## **Our Commitments**

Together, we are responsible for understanding and supporting our commitment to:

- Comply with all applicable environmental, health, and safety regulations, and our established EHS standards, policies, and procedures wherever we operate.
- Integrate EHS into all business functions, including the design, manufacturing, operations, supply chain, distribution, maintenance, and support of our products and services.
- Proactively assess, control, and eliminate hazards and pursue opportunities to identify and reduce risks to prevent workplace injury and illness.
- Protect the environment and reduce our environmental impact by supporting our environmental sustainability goals, including the conservation of natural resources.
- Set EHS and sustainability targets and objectives, and continually measure, manage, communicate, and report on our performance.
- Monitor and continuously improve our EHS management system, programs, and processes.
- Partner with suppliers, business partners and other stakeholders who value and commit to safe and environmentally responsible operations.

Our policy is governed by our EHS Executive Leadership Council with ultimate oversight by our Board of Directors. Our policy and EHS Management system are in alignment with the International Organization for Standardization (ISO) Standards for Environmental Management Systems (ISO 14001) and Occupational Health and Safety Management Systems (ISO45001).