## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

I	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average burden									
l	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations

FORM 4

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940																				
1. Name and Address of Reporting Person* ASHE NEIL						2. Issuer Name and Ticker or Trading Symbol ACUITY BRANDS INC [ AYI ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
														X Director 10% Owne						
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year) 10/24/2023							X	Construction of the second sec						
C/O ACUITY BRANDS, INC.																				
1170 PEACHTREE STREET, NE, SUITE 1200						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(Street)					Form filed by More than One Reporting Person															
ATLANTA GA 30309				R	Rule 10b5-1(c) Transaction Indication															
(City) (State) (Zip)						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
			Table I - No	n-Deriva	tive S	Securiti	es Acq	juired,	Disp	osed of	, or I	Benefic	ially Own	ed						
Date					2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Acquired (A) or D Of (D) (Instr. 3, 4 and 5)		or Disposed	5. Amount o Securities Beneficially Following R	Owned eported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership			
								Code	v	Amount		(A) or (D)	Price	Transaction 3 and 4)	s) (Instr.		(Instr. 4)			
Common Stock	10/24/2	023			A 9,243 <sup>(1)</sup> A		\$ <mark>0</mark>	22,411		D										
Common Stock 10/								F		777 <sup>(2)</sup> D		<b>\$162.3</b>	21,634		D					
Common Stock 10/								F		606 <sup>(2)</sup> D \$		\$159.62	21,028		D					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)				, Code (I	Transaction ode (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ve es d (A) or ed of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount Securities Underlyin Derivative Security and 4)		erlying urity (Instr. 3	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s	e Ownersh s Form: uly Direct (D or Indirec g (I) (Instr.	Beneficial Ownership t (Instr. 4)			
				Code	v	(A)	(D)	Date Exercis		Expiration Date	Title		Amount or Number of Shares		(Instr. 4)					

Explanation of Responses:

1. The restricted stock unit awards were issued pursuant to the Amended and Restated Acuity Brands, Inc. 2012 Omnibus Stock Incentive Compensation Plan. The shares vest in equal annual installments over a three-year period and will become fully vested on October 24, 2026.

2. The transaction(s) report(s) the withholding of stock to cover tax liability associated with the vesting of restricted stock or restricted stock units held by the reporting person.

Remarks:

/s/ Chanda Kirchner, Attorney-in-Fact for Neil Ashe

\*\* Signature of Reporting Person

10/26/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## LIMITED POWER OF ATTORNEY FOR SECTION 16 REPORTING OBLIGATIONS

The undersigned constitutes and appoints each of Barry R. Goldman and Chanda Kirchner, or either of them acting singly and with full power of substitution, the undersigned's true and lawful attorney-in-fact to:

- 1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer or director or both of Acuity Brands, Inc. (the "Company"), Forms 3, 4 and 5 (and any amendments thereto) in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and the rules thereunder;
- 2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendments thereto, and timely file such form with the U.S. Securities and Exchange Commission (the "SEC") and any securities exchange or similar authority, including without limitation the filing of a Form ID or any other documents necessary or appropriate to enable the undersigned to file the Forms 3, 4 and 5 electronically with the SEC;
- 3. seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to each of the undersigned's attorneys-in-fact appointed by this Limited Power of Attorney and approves and ratifies any such release of information; and
- 4. take any other action in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by or for, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney shall be in such form and shall contain such information and disclosure as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever required, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-infact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney and the rights and powers herein granted.

The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request and on the behalf of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with, or any liability for the failure to comply with, any provision of Section 16 of the Exchange Act.

This Limited Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's holdings of and

transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to each of the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of date set forth below.

/s/ Neil M. Ashe Signature January 26, 2023 Date

Neil M. Ashe Print Name